

## FY2025 Board Committee Work Plan

### Workforce and Organizational Effectiveness Committee

	Sept 2024 <i>Retreat</i>	Oct 2024 <i>Joint with Leadership Council</i>	Nov 2024	Jan 2025 <i>Joint with Leadership Council</i>	March 2025	April 2025	May 2025	June 2025
<b>Operational</b>	<i>Workday (COW)</i>	WOE FY25 Workplan - Exec Searches Interim Appointment of VC-EI		<i>Payroll Audit Results (Joint with Audit)</i>	<i>Appointment of President(s)</i> <b>NOTE: Finalist Interview Panels (week of March 24)</b>	<b>Appointment of President(s) South Central College and Northland Comm &amp; Tech College</b> <b>NOTE: Finalist Interview Panels (LSC 30 Apr-2 May)</b>	<i>Appointment of President(s):</i> LSC	<i>Approval of Labor Contract(s)?</i>  <i>Executive Appointment (VCEI)</i>
Board Policy Considerations			Policy 4.1- Personnel Plan for Minnesota State Administrators, 1 <sup>st</sup>	Policy 4.1- Personnel Plan for Minnesota State Administrators, 2 <sup>nd</sup>	Policy 4.6 - Re-Employment of Early Retirees, 1 <sup>st</sup>  Policy 4.11 - Board Early Separation Incentive Program, 1 <sup>st</sup>	<b>Policy 4.6 - Re-Employment of Early Retirees, 2<sup>nd</sup></b>  <b>Policy 4.11 - Board Early Separation Program, 2<sup>nd</sup></b>	Policy 4.9 - Employee Evaluation, 1 <sup>st</sup>  Policy 4.7- Sabbatical Leaves, 1 <sup>st</sup>	Policy 4.9 - Employee Evaluation, 2 <sup>nd</sup>  Policy 4.7- Sabbatical Leaves, 2 <sup>nd</sup>
<b>Strategic</b>				<i>Closed Session on Collective Bargaining</i>		Closed Session on Collective Bargaining	<i>Closed Session on Collective Bargaining?</i>	<i>Workforce Diversity Presentation (Jt. w/ DEI, Annually)</i>

**Bold = action items needing committee and board approval**  
 Blue font = joint committee presentation  
 Italics = tentative topic

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